Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 JUL 1. and ending JUN 30. A For the 2012 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Address change SKI FOR LIGHT, INC Name change 51-0175938 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-1455 WEST LAKE STREET 612-827-3232 Amended return 464,413. City, town, or post office, state, and ZIP code G Gross receipts \$ Applica-MINNEAPOLIS, MN H(a) Is this a group return pending F Name and address of principal officer: SCOTT MCCALL for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? I Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ( ) ◀ (insert no.) If "No." attach a list. (see instructions) J Website: ► WWW.SFL.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other -Year of formation: 1975 M State of legal domicile: MN Part I Summary Briefly describe the organization's mission or most significant activities: CONDUCT CROSS COUNTRY SKI **Activities & Governance** PROGRAM FOR VISUALLY AND MOBILITY IMPAIRED ADULTS. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 24  $\overline{24}$ Number of independent voting members of the governing body (Part VI, line 1b) 0 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 <u>147</u> Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T, line 34. **Prior Year Current Year**  $50\overline{5}$ 59,866. Contributions and grants (Part VIII, line 1h) Revenue 214,331. 0. Program service revenue (Part VIII, line 2g) 903. 26,143. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Ō. 6,739. 307.079. 1.408. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ Ō. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 14 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 4,200. 311,734. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4.200. 311.734. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,792. -4,655.Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances **Beginning of Current Year End of Year** 461,783. 459,690. 20 Total assets (Part X, line 16) 0. 0. 21 Total liabilities (Part X. line 26) Net 459,690. 461,783. Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign PRESIDENT Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature BRUCE THIEL P00526510 Paid CBIZ MHM, 34-1873282 Preparer Firm's name Firm's EIN Firm's address > 222 SOUTH 9TH STREET, SUITE 1000 Use Only MINNEAPOLIS, MN 55402 Phone no. 612 - 339 - 7811X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990 (2012) SKI FOR LIGHT, INC	51-0175938	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u></u>	<u></u>
1	Briefly describe the organization's mission:  THE MISSION OF SKI FOR LIGHT IS TO ENHANCE THE QUALITY		
	INDEPENDENCE OF VISUALLY OR MOBILITY IMPAIRED ADULTS TH	IROUGH A PROC	GRAM
	OF CROSS-COUNTRY SKIING.		
	Did the organization undertake any significant program services during the year which were not listed on		
_	the prior Form 990 or 990-EZ?	Yes	x X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	?Yes	x X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to otherwenue, if any, for each program service reported.	ners, the total expenses,	, and
	260 670	216	,471. <sub>)</sub>
	THE ANNUAL SKI FOR LIGHT EVENT WAS HELD FROM JANUARY 2		
	2013 AT THE SHANTY CREEK RESORTS IN MICHIGAN. THE EVENT		ED BY
	250 PEOPLE, 96 OF WHOM WERE VISUALLY-IMPAIRED SKIERS, 8		
	MOBILITY-IMPAIRED SKIERS, 112 GUIDES, PLUS OTHER VOLUNT	LEERS.	
	(Code: ) (Expenses \$ 10,167 • including grants of \$ ) (Reve		
4b		NO GUIDES TO	THE
	WEEK-LONG NORWEGIAN CROSS-COUNTRY SKI EVENT AFTER WHICH		
	WAS PATTERNED.		
4c	(Code:) (Expenses \$ including grants of \$) (Reve	enue \$	)

Other program services (Describe in Schedule O.)

including grants of \$ 278,845.) (Revenue \$

4e Total program service expenses ▶

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		х
4	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		Х
5	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
Ŭ	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	21	
ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<u> </u>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			ĺ
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			_
-	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>

## Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

# Form 990 (2012) SKI FOR LIGHT, INC Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V									
					Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eporta	ble gaming							
	(gambling) winnings to prize winners?			1c	X					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	0							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)								
				3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b						
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	nt)?	4a		Х				
b	If "Yes," enter the name of the foreign country:									
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A			_		х				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa									
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			5c						
ua	any contributions that were not tax deductible as charitable contributions?			6a		х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribut									
-	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired							
	to file Form 8282?			7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g						
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airp			7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a			0						
9	Sponsoring organizations maintaining donor advised funds.	arry tirr	ie during the year:	8						
	Did the organization make any taxable distributions under section 4966?			9a						
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			13a						
a Is the organization licensed to issue qualified health plans in more than one state?										
J.	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.									
a	Enter the amount of reserves the organization is required to maintain by the states in which the	125								
_	organization is licensed to issue qualified health plans	13b 13c								
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?		<u> </u>	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		<del></del>				
					990	(2012)				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X						
Sec	tion A. Governing Body and Management									
	an in a cronning body and management		Yes	No						
12	Enter the number of voting members of the governing body at the end of the tax year 24		100	110						
ıu	If there are material differences in voting rights among members of the governing body, or if the governing	1								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 24									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1								
_		2	х							
3	officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision	_								
Ü	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
_	6 Did the organization become aware during the year of a significant diversion of the organization assets:									
о 7а		6		X						
/ a	more members of the governing body?	7a		Х						
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		- 21						
b		7b		Х						
0	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76								
8		8a	Х							
	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X							
		OD								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		Х						
202	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<u> </u>		- 21						
360	tion b. Folicies (This Section B requests information about policies not required by the internal nevenue code.)		Vaa	Na						
100	Did the exception have level chapters branches or efficience	100	Yes	No X						
	Did the organization have local chapters, branches, or affiliates?	10a		- 21						
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	Па	25							
		12a	Х							
	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	25							
C		120	x							
12	in Schedule O how this was done	12c	X							
13 14	Did the organization have a written whistleblower policy?	14	X							
14 15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	14	- 22							
13										
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		Х						
	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	15a 15b		X						
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		-2						
162										
·va	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х						
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa								
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
		16b								
Sec	exempt status with respect to such arrangements? tion C. Disclosure	100								
17	List the states with which a copy of this Form 990 is required to be filed ►MN									
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	ole							
	for public inspection. Indicate how you made these available. Check all that apply.	a v anak								
	X Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	ıd fina	ncial							
.5	statements available to the public during the tax year.	iu iiiiai	ioidi							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion:	•							
_0	DOUG BOOSE - 612-827-3232	acioi i.								
	1455 WEST LAKE STREET MINNEAPOLIS MN 55408									

232006 12-10-12

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average	(C) Position						(D) Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
Name and Thie	hours per week	box	, unle	heck ss pe d a d	rson i	is bot	h an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RENEE ABERNATHY DIRECTOR	2.00	x						0.	0.	0.
(2) CARA BARNES	5.00	<u> </u>						•	•	
DIRECTOR		x						0.	0.	0.
(3) TIM BYAS	2.00									
DIRECTOR		Х						0.	0.	0.
(4) BOB CIVIAK	2.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(5) JULIE COPPENS	5.00							•		0
DIRECTOR	2 00	Х						0.	0.	0.
(6) WENDY DAVID	2.00	x						0.	0.	0.
(7) RICHARD EPSTEIN	2.00	^						0.	0.	0.
DIRECTOR	2.00	x						0.	0.	0.
(8) DAVID FISK	2.00							•	•	•
DIRECTOR		x						0.	0.	0.
(9) ROBERT HARTT	2.00									
DIRECTOR		х						0.	0.	0.
(10) EIVIND HEIBERG	2.00									
DIRECTOR		Х						0.	0.	0.
(11) THERESA MONTANO	2.00									
DIRECTOR		Х						0.	0.	0.
(12) BRENDA SEEGER	5.00	l						•		•
DIRECTOR	F 00	Х						0.	0.	0.
(13) BONNIE O'DAY	5.00	x						0.	0.	0
DIRECTOR (14) LESLIE MACLIN	5.00	_						0.	0.	0.
DIRECTOR	3.00	x						0.	0.	0.
(15) LAWRENCE POVINELLI	2.00							0.	0.	0.
DIRECTOR		x						0.	0.	0.
(16) HOLLY SCHMALING	2.00	Ť								
DIRECTOR		x						0.	0.	0.
(17) PETER SLATIN	5.00									
DIRECTOR		Х						0.	0.	0.

232007 12-10-12

Part VII Section A. Officers, Directors, Tru (A)	Pios	ployees, and Highest C (C)					(D)	(E)			(F)		
(A) Name and title	(B) Average	Position						Reportable	( <b>⊏)</b> Reportable		<sub>E^</sub>	ור) timate	Ч
Name and title	hours per		not c	heck	more	than		compensation	compensatio			nount (	
	week		cer an					from	from related			other	
	(list any	ctor						the	organization			pensa	tion
	hours for	or director				ted		organization	(W-2/1099-MIS	SC)	fr	om the	÷
	related	stee o	.nstee			ensa		(W-2/1099-MISC)				anizati	
	organizations	al trus	onal tr		employee	comp						d relate	
	below line)	Individual trustee	Institutional trustee	Officer	/ emp	Highest compensated employee	Former				orga	anizatio	ns
(18) LAURA OFTEDAHL	5.00	Ĕ	Ë	₩	Key	三品	요						
DIRECTOR AT LARGE, DIRECTOR	3.00	$\mathbf{x}$		х				0.		0.			0.
(19) JUDITH DIXON	5.00	<del> </del>								-			
DIRECTOR AT LARGE, DIRECTOR		x		Х				0.		0.			0.
(20) LARRY SHOWALTER	15.00												
IMMEDT PAST PRES, DIRECTOR		Х		Х				0.		0.			0.
(21) HEATHER HALL	5.00									_			_
SECRETARY, DIRECTOR	1000	X		Х				0.		0.			0.
(22) SCOTT MCCALL	10.00	١,,		,,						^			^
VICE PRESIDENT, DIRECTOR	20.00	X		Х		-	-	0.		0.			0.
(23) MARION ELMQUIST PRESIDENT, DIRECTOR	20.00	X		х				0.		0.			0.
(24) DOUG BOOSE	15.00	125		23						••			<u> </u>
TREASURER, DIRECTOR		x		х				0.		0.			0.
		1											
						Ļ				0.			_
1b Sub-total								0.		0.			0.
c Total from continuation sheets to Part								0.		0.			0.
d Total (add lines 1b and 1c)							h o r		000 of reported				<u> </u>
<ul><li>Total number of individuals (including but compensation from the organization</li></ul>	not inflited to ti	1056	HSLE	o ai	DOV	e) wi	1101	eceived more man \$100	,000 or reportable	ıe			(
compensation from the organization												Yes	No
3 Did the organization list any former office	r, director, or tr	uste	e, ke	y er	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for	such individual										3		Х
4 For any individual listed on line 1a, is the	•	le co	omp	ensa	atior	n and	d ot	her compensation from					
and related organizations greater than \$1											4		X
5 Did any person listed on line 1a receive of	•				•			•					77
rendered to the organization? If "Yes," co Section B. Independent Contractors	mplete Schedui	e J t	or su	uch <sub>i</sub>	pers	son					5		Х
Complete this table for your five highest of	omponented in	don	anda	nt o	ont	roote	oro t	that received more than	\$100,000 of oom	none	otion f	rom	
the organization. Report compensation for	-	-								iperis	alioni	10111	
(A)	<u>, a.e. ca.eaa. j</u>	-		<u>g .</u>				(B)	,		(0	;)	
Name and busines	s address	N	INC	3				Description of s	ervices	C	Compe	nsatior	1
							_						
O Tatal growth as affile to the control of	Construction 1				41			d -1	41				
2 Total number of independent contractors \$100,000 of compensation from the organ		not li	mite	d to		se li: 0	stec	a above) who received n	nore than				
φτου,σου οι compensation from the orga	nzatiOH 🚩										Form	000 (6	

5<u>1-0</u>175938 Page **9** 

Га	IL VII	Check if Schedule O cont		to any guestion	in this Dart VIII			
		Check if Schedule O cont	ains a response	to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	1b	5,342. 54,524. 6,542.	59,866.			
	2 a			Business Code 900099	214,331.	214,331.		
Program Service Revenue	z a b	IMITCHIAMI I DI	-	300033	214,331.	214,331.		
n Se enu	С							
gran Rev	d							
Pro	e •	All other program service reve	20110					
		Total. Add lines 2a-2f			214,331.			
	3	Investment income (including			0 405			2 125
		other similar amounts)			9,486.			9,486.
	4 5	Income from investment of ta Royalties		•				
	Ū	Tioyanios	(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses						
		Rental income or (loss)  Net rental income or (loss)		<u> </u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	162,584.					
	b	Less: cost or other basis	1.45 0.05					
		and sales expenses	16 657					
	q C	Gain or (loss)  Net gain or (loss)	10,037.	<u> </u>	16,657.			16,657.
ø		Gross income from fundraisin						
Other Revenu		including \$ 5 , 3 contributions reported on line Part IV, line 18	1c). See <b>a</b>					
Oth		Less: direct expenses		5,342.	0.			
		Net income or (loss) from fund Gross income from gaming ad	-	<b>&gt;</b>	0.			
	Ja	Part IV, line 19						
	b	Less: direct expenses		1,200.				
		Net income or (loss) from gam	-	<b></b>	1,025.			1,025.
	10 a	Gross sales of inventory, less		10,579.				
	h	and allowances Less: cost of goods sold		4 0 6 5				
		Net income or (loss) from sale			5,714.	2,140.		3,574.
		Miscellaneous Revenu		Business Code				
	11 a							
	b							
	c d	All other revenue						
		Total. Add lines 11a-11d		<b>&gt;</b>				
00000	12	Total revenue. See instructions.		_	307,079.	216,471.	0.	30,742.
23200 12-10-	12							Form <b>990</b> (2012)

## Part IX | Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations must comp		er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon		s Part IX	1	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·	·	·
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				·
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	350.		350.	
С	Accounting	5,200.		5,200.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	4,172.	4,172.	11 0==	
13	Office expenses	18,252.	4,084.	11,057.	3,111
14	Information technology				
15	Royalties				
16	Occupancy	612.	612.		
17	Travel	18,308.	8,381.	3,220.	6,707.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	319.	89.	230.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1 707		1 707	
23	Insurance	1,797.		1,797.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.)	221,520.	221,520.		
a b	EVENT TRAIL FEES & OTHE	22,726.	22,726.		
c C	RIDDERRENN TEAM EXPENSE	10,167.	10,167.		
d	EVENT GROUND TRANSPORTA	6,962.	6,962.		
-	All other expenses	1,349.	132.	497.	720
25	Total functional expenses. Add lines 1 through 24e	311,734.	278,845.	22,351.	10,538
26	Joint costs. Complete this line only if the organization	,,		,	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
00004	0 12-10-12				Form <b>990</b> (2012)

Form 990 (2012)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response to any	questic	on in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			37,346.	1	36,477.
	2	Savings and temporary cash investments			128,857.	2	81,956.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ted em	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect					
		employees' beneficiary organizations (see instr).				6	
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
_	9	Duran sid some sees and defermed also made			1,105.	9	969.
	10a	Land, buildings, and equipment: cost or other	l I				
		basis. Complete Part VI of Schedule D	10a	8,305.			
	b	Less: accumulated depreciation	10b	8,305.	0.	10c	0.
	11	Investments - publicly traded securities			292,382.	11	342,381.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			459,690.	16	461,783.
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to current and former	officers	, directors, trustees,			
ap		key employees, highest compensated employee	s, and c	lisqualified persons.			
_		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third p	arties		24	
	25	Other liabilities (including federal income tax, page	yables to	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			0.	26	0.
		Organizations that follow SFAS 117 (ASC 958		here LX and			
es		complete lines 27 through 29, and lines 33 an			104 000		100 100
anc	27	Unrestricted net assets			124,972.	27	108,430.
Bal	28	Temporarily restricted net assets			20,958.	28	39,193.
pu	29	•			313,760.	29	314,160.
Ŀ		Organizations that do not follow SFAS 117 (A	SC 958)	, check here ▶└─			
ŏ		and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			450 600	32	461 500
~	33	Total net assets or fund balances			459,690.	33	461,783.
	34	Total liabilities and net assets/fund balances			459,690.	34	461,783.

Pa	rt XI Reconciliation of Net Assets				=
	Check if Schedule O contains a response to any question in this Part XI				
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments	1 2 3 4 5 6 7 8	30 31 - 45	7,0 1,7 4,6 9,6	34. 55. 90. 48.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	46	1,7	83.
Ра	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		······	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		2a	X	NO
Za	Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  X Separate basis  Consolidated basis  Both consolidated and separate basis		Za	Λ	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	te basis, ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
За	If the organization changed either its oversight process or selection process during the tax year, explain in Sch As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sch Act and OMB Circular A-133?	ngle Audit	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schodula O and describe any stops taken to undergo such audits.		3h		

000010

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SKI FOR LIGHT, INC

Employer identification number

51-0175938

Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	te this part	:.) See inst	ructions.				
The orgar	nization is not a	a private foundation	because it is: (For lines 1	1 through <sup>-</sup>	11, check	only one b	ox.)					
1 🖳	A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)					
2	A school des	cribed in section 17	<b>0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
з 🗌			tal service organization of			170(b)(1)	A)(iii).					
4	•		operated in conjunction					(b)(1)(A)(ii	i). Enter	the hospital	's nam	ne.
	city, and stat								•	·		,
5	•		benefit of a college or ur	niversity ov	wned or or	nerated by	a governi	mental uni	t describ	ned in		
<b>5</b>	-	(b)(1)(A)(iv). (Comple	-	iivoroity o	wrica or of	ociated by	a governi	nontal ani	t dooonic	JOG 111		
•			•			470(1)(4						
6 L 7 X			ent or governmental unit									
7 <u>X</u>			eives a substantial part	of its supp	ort from a	governme	ental unit o	r from the	general	public desc	ribed	ın
		<b>b)(1)(A)(vi).</b> (Comple										
8 📙			ection 170(b)(1)(A)(vi).									
9 📖	An organizati	ion that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	o fees, a	ınd gross re	ceipts	from
	activities rela	ted to its exempt fur	nctions - subject to certa	in excepti	ons, and (	2) no more	than 33 1	/3% of its	support	t from gross	invest	tment
	income and ι	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June 3	30, 197	<sup>7</sup> 5.
	See section	509(a)(2). (Complete	e Part III.)									
10	An organizati	ion organized and or	perated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	n 509(a)(4	I).				
11 🔲			perated exclusively for th						v out the	e purposes o	of one	or
	•		ations described in section		′ '		,		•			
		• • •	organization and comple		-		.,. 000 000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-,(-,-			
	a Type I			ype III - Fu	-		d	Typ	e III - No	n-functional	lv inter	hater
е 🗀	,,	•	t the organization is not		-	-					•	_
<b>e</b>												uı
		· ·	han one or more publicly		U				9(a)(1) or	section 508	ı(a)(∠).	
f			ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th										
g	Since August	t 17, 2006, has the c	organization accepted ar	ny gift or co	ontributior	n from any	of the follo	owing pers	sons?			
	(i) A person	n who directly or ind	irectly controls, either al-	one or tog	ether with	persons of	lescribed i	in (ii) and (i	ii) below	/,	Yes	No
	the gove	erning body of the su	upported organization?							11g(i)		
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)		
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	e?					11g(iii)		
h			about the supported or									•
		3	,		( )							
` '	of supported anization	(ii) EIN		(iv) Is the o				(vi) Is organizatio	the	(vii) Amoun	t of mo	netary
org	amzanom			governing				(i) organiz U.S.	?	Sup	μυιι	
			(see instructions))	Yes	No	Yes	No	Yes	No	1		
				163	140	163	140	163	140			
Total												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part II). If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a):2009	(b):2010	(c) 2011	(d) 10[30/12	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	66,604.	70,415.	68,511.	505.	58,666.	264,701.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	66,604.	70,415.	68,511.	505.	58,666.	264,701.
5	The portion of total contributions		V				
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						14,612.
6	Public support, Subtract line 5 from line 4.						250,089.
	etion B. Total Support	L					230,003.
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	66,604.	70,415.	68,511.	505.	58,666.	264,701.
	Gross income from interest,	00,001.	, 0 , 110 1	00/0221	3031	55,555	202/1021
0							
	dividends, payments received on						
	securities loans, rents, royalties	4,875.	5,676.	6,900.	903.	9,486.	27,840.
	and income from similar sources	4,075.	3,070.	0,500.	505.	7,400.	27,040.
9	Net income from unrelated business						
	activities, whether or not the	1,695.	1,590.	1 125		2,225.	6,635.
	business is regularly carried on	1,095.	1,390.	1,125.		4,445.	0,033.
10	Other income. Do not include gain	1					
	or loss from the sale of capital						
	assets (Explain in Part IV.)						200 176
11							299,176.
12	Gross receipts from related activities,					12	828,602.
13			s first, second, thir	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3)	. [
Cod	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publ						02 50
14					- 7	14	83.59 %
15	Public support percentage from 2011					15	86.33 %
16a	33 1/3% support test - 2012. If the o	_					
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2011. If the o						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	<b>t - 2012.</b> If the org	anization did not d	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and <b>stop h</b> e	<b>ere.</b> Explain in Par	t IV how the orgar	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		<b>&gt;</b>
b	10% -facts-and-circumstances test	<b>t - 2011.</b> If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, cl	neck this box and s	stop here. Explain	in Part IV how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization of	jualifies as a public	cly supported orga	nization	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	is D
							or 990-EZ) 2012

232022 12-04-12

12540425 793500 81787K

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support					•	
Calendar year (or fiscal year beginning in) ►	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
-	ū	•		•		·
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2012 (li	ne 8, column (f) d	ivided by line 13, o	column (f))		15	%
16 Public support percentage from 2011					16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20					17	<u>%</u>
18 Investment income percentage from 2	<b>.011</b> Schedule A,	Part III, line 17			18	<u>%</u>
<b>19a 33 1/3% support tests - 2012.</b> If the	-					
more than 33 1/3%, check this box ar						
<b>b 33 1/3% support tests - 2011.</b> If the	-					
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see in	structions	<u></u> ▶□

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Attach to Form 990, Form 990-EZ, or Form 990-PF.

**Schedule of Contributors** 

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Employer identification number

	SKI	FOR LIGHT, INC	51-0175938					
Organizat	Organization type (check one):							
Filers of:	:	Section:						
Form 990 (	or 990-EZ [	X 501(c)( 3 ) (enter number) organization						
	[	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	]	527 political organization						
Form 990-l	PF [	501(c)(3) exempt private foundation						
	]	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	[	501(c)(3) taxable private foundation						
General R	Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  General Rule  For an organization filling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.							
Special Ru	ules							
50	09(a)(1) and 170(b)(	3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the reg (1)(A)(vi) and received from any one contributor, during the year, a contribution of the grown 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.	•					
to	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
co If pi	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

# SKI FOR LIGHT, INC

51-0175938

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE FLATLEY FOUNDATION  35 BRAINTREE HILL OFFICE PARK  BRAINTREE, MA 02184	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

**Employer identification number** 

# SKI FOR LIGHT, INC

51-0175938

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-			

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Page 4 Name of organization Employer identification number SKI FOR LIGHT, INC 51-0175938 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

SKI FOR LIGHT, INC

Employer identification number

Dai	SAI FOR LIGHT, INC	Funda or Other Similar Funda	51-01/5936
Pai			GOT ACCOUNTS. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		0)5
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writ	ing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's exc	clusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advis	sors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or do	onor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the organi	zation answered "Yes" to Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (e.g., recreation or educ	cation) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of a cert	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic struction		
d	Number of conservation easements included in (c) acquired after		
_	listed in the National Register	•	
3	Number of conservation easements modified, transferred, release		
Ŭ	year >	the stangardines, or terminated by the	organization during the tax
4	Number of states where property subject to conservation easen	nent is located	
5	Does the organization have a written policy regarding the period		
J	violations, and enforcement of the conservation easements it ho		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and		
7	Amount of expenses incurred in monitoring, inspecting, and enfe		
8	Does each conservation easement reported on line 2(d) above s		
Ü			
9	In Part XIII, describe how the organization reports conservation		
3	include, if applicable, the text of the footnote to the organization	·	
	conservation easements.	3 illianda statements that describes	the organization's accounting for
Pai	t III Organizations Maintaining Collections of A	rt. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 990		
12	If the organization elected, as permitted under SFAS 116 (ASC 9		nent and halance sheet works of art
ıu	historical treasures, or other similar assets held for public exhibit		
	the text of the footnote to its financial statements that describes		nee of public service, provide, in Fait Ain,
h			and balance about works of out historical
b	If the organization elected, as permitted under SFAS 116 (ASC § treasures, or other similar assets held for public exhibition, educ		
		ation, or research in furtherance of pur	olic service, provide the following amounts
	relating to these items:		<b>•</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		<b>L</b> 4
•			
2	If the organization received or held works of art, historical treasu		i gairi, provide
_	the following amounts required to be reported under SFAS 116		<b>▶</b> •
	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or	Othe	r Simil	ar Asse	<b>ts</b> (contii	nued)	.gc
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that a	are a siç	gnificant	use of its	collectio	n item	s
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange program	ns					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organization	i's exen	npt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, historical trea	sures, or other	similar	assets		_		_
	to be sold to raise funds rather than to be ma							Yes		No
Pa	t IV Escrow and Custodial Arran		ete if the organization	n answered "Y	es" to F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi	ian or other intermed	liary for contributior	ns or other asse	ets not i	included	_	_		,
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amoun	t	
С	Beginning balance					. 1c				
d	Additions during the year					. 1d				
е	Distributions during the year					. 1e				
f	Ending balance					. 1f				
	Did the organization include an amount on Fe						∟	<b>⊻</b> Yes		. No
	If "Yes," explain the arrangement in Part XIII.									
Pa	t V Endowment Funds. Complete i									
		(a) Current year	(b) Prior year	(c) Two years I			ee years back <b>(e)</b> Four years bac 294,141. 251,01			
1a	Beginning of year balance	331,217.	323,387.			2				
b	Contributions	400.			640.		6,845.			823.
С	Net investment earnings, gains, and losses	32,870.	7,830.	-8,	534.		54,995.		46,	800.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	14,600.		15,	400.		15,300.		15,	500.
f	Administrative expenses	35.	224 247	202	207		10 601			
g	End of year balance	349,852.	331,217.		387.		40,681.		294,	141.
2	Provide the estimated percentage of the curr	rent year end balanc	•	a)) held as:						
а	J 1		_%							
b	Permanent endowment ► 89.80	<del></del> %								
С	Temporarily restricted endowment ▶1									
_	The percentages in lines 2a, 2b, and 2c shou	•								
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administere	d for th	ie organiz	zation		1	
	by:							- ·	Yes	No_
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		<u>X</u>
	If "Yes" to 3a(ii), are the related organizations							3b		
Ba	Describe in Part XIII the intended uses of the									
Pal	, , , , , , , , , , , , , , , , , , , ,							<b></b>		
	Description of property	(a) Cost or o		or other (other)		cumulate reciation	ea	(d) Boo	k valu	e 
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment			8,305.		8,3	05.			0.
	Other									
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	10(c).)						0.

Schedule D (Form 990) 2012

Part VII	Investments - Other Securities. Sec	e Form 990, Part X, Iir	ne 12.		
(a) Descrip	otion of security or category (including name of security)	(b) Book value	(c) Method of v	/aluation: Cost or end	d-of-year market value
(1) Financi	ial derivatives				
	r-held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(I)					
	(b) must equal Form 990, Part X, col. (B) line 12.)				
Part VII	I Investments - Program Related. Se	ee Form 990, Part X, li	ine 13.		
	(a) Description of investment type	(b) Book value		valuation: Cost or end	d-of-year market value
(1)	·				<u> </u>
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
	(b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX		15			
1 4.11 131	· · ·	Description			(b) Book value
(1)	(-)				(-,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	umn (h) must squal Form 000 Port V sol (P) lin	2.15.)			
Part X	umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities. See Form 990, Part X, I			<b>&gt;</b>	
	(a) Description of liability	1116 25.	(b) Book value		
1.			(b) Dook value	_	
	deral income taxes			_	
(2)				_	
(3)				_	
(4)				_	
(5)					
(6)				-	
(7)					
(8)					
(9)					
(10)					
(11)		25.			
	umn (b) must equal Form 990, Part X, col. (B) line				
2. FIN 48	(ASC 740) Footnote, In Part XIII, provide the tex	ct of the footnote to th	ne organization's financia	al statements that ren	orts the organization's

Pai	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Rev	venue per Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)	1		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			
Pa	rt XII Reconciliation of Expenses per Audited Financial Staten			
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			
	rt XIII Supplemental Information		•	
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a and 4;	; Part IV, lines 1b and 2b; Part V, line	4; Part
X, lin	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	to provide any add	ditional information.	
	RT V, LINE 4: EARNINGS FROM THE ENDOWMENT			
SK	FOR LIGHT PROGRAMS AND KEEP FEES LOW.			

Schedule D (Form 990) 2012

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

SKI FOR LIGHT, INC

Employer identification number 51-0175938

FORM 990, PART VI, SECTION A, LINE 2: ROBERT HARTT, DIRECTOR, AND BONNIE
O'DAY, DIRECTOR - FAMILY RELATIONSHIP

FORM 990, PART VI, SECTION B, LINE 11: INFORMATION FOR THE FORM 990 IS

GATHERED BY THE SFL TREASURER WITH INPUT FROM THE PRESIDENT AND MANY OTHER

BOARD MEMBERS. CERTAIN PORTIONS ARE REVIEWED BY THE PRESIDENT AND THE

CHAIR OF THE BUDGET AND FINANCE COMMITTEE. AFTER THE FORM 990 IS ASSEMBLED

BY THE ACCOUNTANTS AND PRIOR TO SUBMITTING THE FORM TO THE IRS, A DRAFT

COPY IN PDF FORMAT IS MADE AVAILABLE TO THE BOARD ON THE SFL WEBSITE FOR

REVIEW. WITHOUT ASSISTANCE THIS FORMAT IS NOT ACCESSIBLE TO THE HALF OF

THE BOARD THAT IS BLIND.

FORM 990, PART VI, SECTION B, LINE 12C: SFL MONITORS ADHERENCE TO THE

POLICY BY REVIEWING THE POLICY AT EACH BOARD MEETING AND ASKING MEMBERS IF

THEY ARE AWARE OF ANY NEW POTENTIAL CONFLICTS OF INTEREST. IN ADDITION,

THE EXECUTIVE COMMITTEE EXAMINES EACH SITUATION WHICH COULD CONCEIVABLY

INVOLVE A CONFLICT AND DETERMINES THE SITUATION BEFORE AUTHORIZING

PROJECTS. THE INDIVIDUAL WITH THE CONFLICT IS ASKED TO LEAVE THE ROOM AND

IS NOT ALLOWED TO VOTE ON THE ISSUE.

FORM 990, PART VI, SECTION C, LINE 19: SKI FOR LIGHT INC.'S BYLAWS,

ARTICLES OF INCORPORATION, CONFLICT OF INTEREST POLICY, AND ANNUAL REPORT

ARE AVAILABLE AT SKI FOR LIGHT'S WEBSITE, WWW.SFL.ORG. FINANCIAL REPORTS

AND IRS FORM 990'S ARE AVAILABLE UPON REQUEST AND WILL BE MAILED OR EMAILED

AS APPROPRIATE.